

WEBSITE TERMS OF USE

www.skillforcecare.co.uk — Governing the use of our website and digital services

1. INTRODUCTION AND ACCEPTANCE

- 1.1** These Website Terms of Use ("Terms") govern your access to and use of the website located at www.skillforcecare.co.uk ("Website"), operated by RTR Fusion UK Ltd (trading as Skill Force Care), a company registered in England and Wales under company number 13655146, whose registered address is HQ The Quadrant, 3 Warwick Road, Coventry, England, CV1 2DY ("we", "us", "our", "Skill Force Care").
- 1.2** By accessing or using this Website, you confirm that you have read, understood and agree to be bound by these Terms in their entirety. If you do not agree to these Terms, you must immediately cease using this Website.
- 1.3** We reserve the right to amend these Terms at any time. Any amendments will be posted on this page with an updated effective date. Your continued use of the Website following the posting of any amendments constitutes your acceptance of the revised Terms. It is your responsibility to review these Terms periodically.
- 1.4** These Terms are governed by and construed in accordance with the laws of England and Wales, and you agree to submit to the exclusive jurisdiction of the courts of England and Wales.

2. PERMITTED USE OF THE WEBSITE

- 2.1** You may use this Website solely for lawful purposes and in accordance with these Terms. You are expressly prohibited from:
 - using this Website in any way that violates any applicable local, national or international law or regulation;
 - transmitting or procuring the sending of any unsolicited or unauthorised advertising, promotional material or any other form of similar solicitation (spam);
 - knowingly transmitting any data or content that contains viruses, Trojan horses, worms, time-bombs, keystroke loggers, spyware, adware or any other harmful or malicious programs or similar computer code;
 - attempting to gain unauthorised access to any part or feature of this Website, or any other system or network connected to this Website;
 - scraping, data mining, harvesting or extracting data from this Website by automated means;
 - impersonating any person or entity, or falsely representing your affiliation with any person or entity;
 - engaging in any conduct that restricts or inhibits any person's use or enjoyment of this Website, or which may harm us or users of this Website or expose them to liability.
- 2.2** We reserve the right to suspend or terminate your access to this Website immediately and without notice if, in our sole discretion, we determine that you have breached any provision of these Terms.

3. INTELLECTUAL PROPERTY

- 3.1** All content on this Website, including without limitation text, graphics, logos, icons, images, audio clips, digital downloads, data compilations and software, is the property of Skill Force Care or its content suppliers and is protected by applicable UK and international intellectual property laws.
- 3.2** You are granted a limited, non-exclusive, non-transferable, revocable licence to access and use this Website for your own personal, non-commercial purposes only. This licence does not include the right to:
 - reproduce, distribute, modify, create derivative works of, publicly display, publicly perform, republish, download, store or transmit any of the material on our Website;

- use any illustrations, photographs, video or audio sequences or any graphics separately from the accompanying text;
 - delete or alter any copyright, trademark or other proprietary notices from copies of materials from the Website.
- 3.3** The Skill Force Care name, logo and all related names, logos, product and service names, designs and slogans are trademarks of RTR Fusion UK Ltd. You must not use such marks without our prior written permission.

4. DISCLAIMER OF WARRANTIES

- 4.1** This Website is provided on an "as is" and "as available" basis, without any warranties of any kind, either express or implied. To the fullest extent permitted by law, Skill Force Care expressly disclaims all warranties, including but not limited to implied warranties of merchantability, fitness for a particular purpose and non-infringement.
- 4.2** We do not warrant that:
- this Website will be uninterrupted, timely, secure or free from errors or defects;
 - any results obtained from the use of this Website will be accurate or reliable;
 - any errors in the Website will be corrected;
 - this Website or the server that makes it available are free of viruses or other harmful components.
- 4.3** Any content or materials downloaded or otherwise obtained through the use of this Website is done at your own discretion and risk, and you shall be solely responsible for any damage to your computer system or loss of data that results from such download.

5. LIMITATION OF LIABILITY

- 5.1** To the fullest extent permitted by applicable law, Skill Force Care, its directors, employees, agents, licensors and service providers shall not be liable for any indirect, incidental, special, consequential, punitive or exemplary damages, including but not limited to loss of profits, data, goodwill, business interruption, loss of business opportunity, or any other intangible losses, arising out of or in connection with your use of, or inability to use, this Website or its content.
- 5.2** Nothing in these Terms shall exclude or limit our liability for death or personal injury caused by our negligence, fraud or fraudulent misrepresentation, or any other liability that cannot be excluded or limited under applicable law.
- 5.3** Where our liability cannot be excluded, it shall be limited to the maximum extent permitted by law.

6. THIRD-PARTY LINKS

- 6.1** This Website may contain hyperlinks to third-party websites. Such links are provided for your convenience only. We have no control over the content of those websites and accept no responsibility for them or for any loss or damage that may arise from your use of them. Access to any third-party website is entirely at your own risk.
- 6.2** The inclusion of any link on this Website does not constitute endorsement, approval or recommendation by Skill Force Care of the linked website or its operator.

7. USER SUBMISSIONS

- 7.1** By submitting any content, information or materials to us through this Website (including via any forms, email links or candidate registration portals), you grant Skill Force Care a non-exclusive, royalty-free,

perpetual, irrevocable, worldwide licence to use, store, process and reproduce such content for the purposes of providing our services and operating our business.

- 7.2** You warrant that any content you submit is accurate, not misleading, does not infringe any third-party rights and does not violate any applicable law or regulation. You shall indemnify and keep us indemnified against all losses, claims, damages and costs arising from any breach of this warranty.

8. AVAILABILITY AND MAINTENANCE

- 8.1** We do not guarantee that this Website, or any content on it, will always be available or uninterrupted. Access to the Website may be suspended, withdrawn, discontinued or changed without notice in our absolute discretion. We will not be liable to you if this Website is unavailable at any time or for any period.

9. GOVERNING LAW AND DISPUTE RESOLUTION

- 9.1** These Terms and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with them or their subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.
- 9.2** You irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with these Terms.

10. CONTACT US

If you have any questions regarding these Terms of Use, please contact us at:

| | |
|-----------------|---|
| Company | RTR Fusion UK Ltd (trading as Skill Force Care) |
| Address | HQ The Quadrant, 3 Warwick Road, Coventry, England, CV1 2DY |
| Email | hello@skillforcecare.co.uk |
| Website | www.skillforcecare.co.uk |
| Reg. No. | 13655146 |